



Be part of the family

THE REGIS ACADEMY

BRAND NEW INDEPENDENT SCHOOL FOR PRIMARY PUPILS - YEAR 3 TO 6



Be part of our family

The Albion Foundation has many years of experience working with some of the most vulnerable young people of Sandwell, Dudley and Birmingham. In December 2020 we submitted an application to The Department for Education to register The Regis Academy as an Independent School for primary aged pupils (Year 3 to 6).

We recently had our pre – registration inspection with Ofsted and we are pleased to announce that we will be opening on Monday 7th June. We would like to invite teachers to apply for this role and the successful candidate would be expected to start with us in September 2021

THE AIMS OF THE SCHOOL

To create an environment in which all children can experience success and thereby build self-confidence and self-belief.

To develop in children, a positive attitude towards education as a continuing process.

To develop children's growth and ability to embrace a challenge.

To develop the all – round potential of each child through the vehicle of a rich, broad, balanced and differentiated curriculum.

Upper Key Stage 2 Teacher with SENCO responsibility (Year 5&6)

Salary Scale £28,000 - £32,000*
(PERMANENT, TERM TIME ONLY)

*PLEASE NOTE THIS ROLE DOES NOT HAVE TEACHERS PAY AND CONDITIONS. PAY WOULD BE REVIEWED BASED ON COMPLETION OF QUALIFICATION, SUCCESSFUL APPRAISAL CYCLES AND TAKE INTO ACCOUNT SIZE OF SCHOOL.

We are seeking to appoint a permanent, full time teacher with an interest and experience in working with children with SEN and willingness to undertake the NASENCO qualification.

We are not looking for a qualified SENCO. We are looking for an inspirational teacher to develop and lead inclusion and SEN within the school and join our highly committed team.

YOU MUST HAVE:

- at least 2 years' experience of working with children with Special Educational Needs
- thorough knowledge of the new SEND Code of Practice
- the ability to lead staff in developing their knowledge and expertise in working with SEN children
- skillful in working with pupils with a range of different abilities and needs – SEND, LAC, Pupil Premium, SEMH
- an ability to develop positive relationships with hard to reach young people
- experience of working with young people exhibiting challenging behaviour
- guide, support and encourage young people in learning to manage their own emotion
- work effectively with the Head of Centre to achieve excellence
- ability to support and overview the work of teaching assistants working with SEND children
- good communication skills and an ability to work within a team

OPPORTUNITIES:

- being part of new small independent school, with a small number of pupils
- funded NASENCO qualification and other CPD opportunities
- working for a charity that works in partnership with West Bromwich Albion FC
- pension contribution
- full staff uniform (kit) provided
- Employee well – being programme
- be part of growing the school that in the future will move to a new facility
- working with pupils with challenging behaviour and making a real difference to young people

We are well resourced and have highly effective and well-established intervention strategies. We have a strong and clear vision with an engaging curriculum which develops and celebrates the potential of each child.

If you are interested in applying for this role with The Regis Academy, please [click here](#) to submit your covering letter and complete the application form.

The Regis Academy is committed to safeguarding and promoting the welfare and safety of young people and to equality of opportunity and expects all staff to share this commitment. Appointment to this post will be subject to an enhanced disclosure from the Disclosure and Barring Service and other Safer Recruitment staff checks.

CLOSING DATE: FRIDAY 7TH MAY 2021 – 5PM

INTERVIEWS: MONDAY 17TH AND TUESDAY 18TH MAY 2021