



The Albion Foundation

WBA Women's Goalkeepers Coach

Job Description

Job Title:	West Bromwich Albion Women's Goalkeepers Coach
Reports to:	Head of Women's & Girls Football
Responsible for:	West Bromwich Albion FC Women's Goalkeepers (1st Team, Development Team and u18's)
Location:	The Hawthorns, Birmingham Road, B71 4LF
Contract Term:	10 months; from August 2021 to end of May 2022
Hours of work	<p>It is anticipated that you will work 2 hours for each training session per week, x two sessions per week, plus a match day.</p> <p>A calculation shall be completed around annual leave entitlement for the term of employment.</p> <p>You will manage your own time but will be expected to be present at all WBA WFC Senior training sessions and 1st Team games, and prepare and organise the above within your working week.</p> <p>You will be required to work outside of normal office hours, at evenings and weekends.</p>
Salary Band:	£Competitive
Salary:	
Job Purpose	
The post holder will be responsible for leading, delivering and developing the Goalkeepers within West Bromwich Albion FC Women Senior section.	
Duties and responsibilities	
<ul style="list-style-type: none">• Identify and develop talented Goalkeepers within the entire WBA Women FC section in line with WBA WFC playing and coaching philosophy.• To create and develop a GK profile and embed GK specific skills within the WBA WFC Tech programme.• To liaise and cooperate with the players and managers/ coaches from the WBA FC Women's 1st Team to ensure a smooth transition and clear pathway into the 1st team.• To work where possible with the Head of Women's football, WBA FC Women's Development coaches, and WBA FC Girls RTC Lead and senior staff to develop and embed a transparent and productive philosophy and 'on pitch identity'.• To observe a minimum of 2 x Matchdays and 2 x Training sessions for both RTC u16's and WBA WFC.	
General	
<ul style="list-style-type: none">• Ensure the Women & Girls department compliments strategically and operationally West Bromwich Albion Football Club and The Albion Foundation.	

- Work with schools, colleges and University to develop further initiatives and opportunities across curriculum and beyond.
- Develop resources that support professional development of staff within the Foundation and participants of the programme where necessary.
- Developing and strengthening links with external organisations that fall within the department (e.g. WBA FC Academy, FA, Sandwell Academy, UCB, Newham University, local junior clubs).
- Ensuring all activities are delivered in accordance with The Foundation and Governing Body Health & Safety Guidelines and the Welfare of all participants is paramount.
- Delivering the relevant reports and attend the relevant meetings as requested by the Chairman of WBA FC Women.
- Maintain relevant personal CPD to retain coaching and education qualifications and to develop your personal knowledge for the benefit of both yourself, WBA FC & The Albion Foundation.
- Complying with the company policy requirements for Equal opportunities, Racial Equality, Sex Discrimination and Disability.
- Using ICT as required and to gain qualifications appropriate within the field in order to carry out the role of the job.
- Such other duties as may be appropriate to achieve the objectives of the post to assist the company in the fulfilment of its objectives commensurate with the post holder's salary grade, abilities and aptitudes.
- You will be expected to accept reasonable flexibility in working arrangements and the allocations of duties to reflect the changing roles and responsibilities of West Bromwich Albion FC. Any changes arising will take into account salary and status. They will also be subject to discussion with individuals or sections within the organisation.
- To at all times represent West Bromwich Albion Football Club and The Albion Foundation in a professional manner regarding to dress, presentation, personal hygiene, attitude, conduct and professionalism.
- To be able to work flexible and unsociable hours where the role of the job requires.

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Person Specification



Qualifications	Essential	Desirable
UEFA B Licence, or working towards	✓	
GK Level 2 minimum	✓	
FA Licensed	✓	
A recognised First Aid Qualification	✓	
Knowledge and understanding of child protection issues including holding a current FA Safeguarding Children Workshop certificate	✓	
An accepted Enhanced FA CRB (Criminal Records Bureau) Disclosure	✓	
Experience of coaching young players	✓	
An appreciation and experience of mentoring and developing other coaches	✓	
Full Driving licence	✓	
Car Owner	✓	
Experience		
Must be an outstanding practitioner and have previous proven track record of working within elite coaching, the girls and women's game	✓	
Working across a public, private and voluntary sector in a multi-agency approach	✓	
Activity planning and a sound knowledge of the workings of a Professional Football Club and/or grass roots	✓	