



WBA Women's Regional Talent Club

Physiotherapist

Job Description

Job Title:	West Bromwich Albion Women's RTC Physiotherapist
Reports to:	Head of Sports Science
Responsible for:	West Bromwich Albion FC Women's College Programme & RTC u16's
Location:	The Hawthorns, Birmingham Road, B71 4LF
Contract Term:	10 months; from August to end of May 2022
Hours of work	<p>It is anticipated that you will work two training nights per week, and each RTC Match Day. This is a minimum of 8 hours per week.</p> <p>A calculation shall be completed around annual leave entitlement for the term of employment.</p> <p>You will manage your own time but will be expected to be present and prepare and organise the above within your working week.</p> <p>You will be required to work outside of normal office hours, at evenings and weekends.</p>
Salary Band:	£Competitive
Salary:	£15 per hour
Job Purpose	
<p>The post holder will be responsible for the safety, rehabilitation, injury prevention and therapy for all players in the WBA Regional Talent Club.</p>	
<p>The West Bromwich Albion FC Women's and Girl's Physiotherapist will need:</p> <ul style="list-style-type: none">• To provide physiotherapy services to all players.• To promote and protect the health and well-being of all players.• To monitor and assess all players for their fitness and injury status to train or play.• To assess, diagnose, treat and rehabilitate all injuries and illnesses, analysing and designing the safest and quickest strategy to ensure a full return to training.• To be responsible for pitch-side assessment and treatment of players during training and matches.• To provide injury rehabilitation training of players, in conjunction with the S and C Coach, in preparation for return to play.• To communicate injury status, rehabilitation strategies and return to training projections to the management team on a daily basis.• To maintain accurate and updated medical records of all WBAWFC players.• To conduct an annual audit of injuries and provide reports as requested by WBA RTC management team.	

- To ensure all medical supplies and equipment are fully stocked, replenished and secured as required.
- To undertake appropriate professional development to keep abreast of industry best practice, especially in highlighted areas of weakness.
- Delivering the relevant reports and attend the relevant meetings as requested by the Chairman of WBA FC Women/ RTC.

General

- Ensure the Women & Girls department compliments strategically and operationally West Bromwich Albion Football Club and The Albion Foundation.
- Work with schools, colleges and University to develop further initiatives and opportunities across curriculum and beyond.
- Develop resources that support professional development of staff within the Foundation and participants of the programme where necessary.
- Developing and strengthening links with external organisations that fall within the department (e.g. WBA FC Academy, FA, Sandwell Academy, University of Wolverhampton, local junior clubs).
- Ensuring all activities are delivered in accordance with The Foundation and Governing Body Health & Safety Guidelines and the Welfare of all participants is paramount.
- Delivering the relevant reports and attend the relevant meetings as requested by the Chairman of WBA FC Women.
- Maintain relevant personal CPD to retain coaching and education qualifications and to develop your personal knowledge for the benefit of both yourself, WBA FC & The Albion Foundation.
- Complying with the company policy requirements for Equal opportunities, Racial Equality, Sex Discrimination and Disability.
- Using ICT as required and to gain qualifications appropriate within the field in order to carry out the role of the job.
- Such other duties as may be appropriate to achieve the objectives of the post to assist the company in the fulfilment of its objectives commensurate with the post holder's salary grade, abilities and aptitudes.
- You will be expected to accept reasonable flexibility in working arrangements and the allocations of duties to reflect the changing roles and responsibilities of West Bromwich Albion FC. Any changes arising will take into account salary and status. They will also be subject to discussion with individuals or sections within the organisation.
- To at all times represent West Bromwich Albion Football Club and The Albion Foundation in a professional manner regarding to dress, presentation, personal hygiene, attitude, conduct and professionalism.
- To be able to work flexible and unsociable hours where the role of the job requires.

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Person Specification



Qualifications	Essential	Desirable
Graduate physiotherapist of sport therapist	✓	
Accreditation from either the CSP, STA or SST.	✓	
The FA level 4 Intermediate Trauma Medical Management in Football (ITMMiF)		✓
A recognised First Aid Qualification	✓	
Knowledge and understanding of safeguarding issues including holding a current FA Safeguarding Children Workshop certificate	✓	
An accepted Enhanced FA DBS	✓	
Experience of coaching young players	✓	
An appreciation and experience of mentoring and developing other coaches	✓	
Full Driving licence	✓	
Car Owner	✓	
Experience		
Must be an outstanding practitioner and have previous proven track record of working within football coaching, the girls and women's game	✓	
Working across a public, private and voluntary sector in a multi-agency approach	✓	
Activity planning and a sound knowledge of the workings of a Professional Football Club and/or grass roots	✓	