

# The Albion Foundation

## Premier League Kicks Casual Coach - Job Description



<b>Job Title:</b>	Premier League Casual Kicks Coach (Active Lifestyles)
<b>Reports to:</b>	Kicks Lead (Youth Engagement coordinator)
<b>Contract Term:</b>	12 month – Fixed Term
<b>Salary Band:</b>	
<b>Salary:</b>	Up to £15 per hour depending on experience
<b>Job Purpose</b>	
<ul style="list-style-type: none"> <li>You will ensure all sessions are safe for participants and staff, engaging, enjoyable and high impacting.</li> <li>Use the power of West Bromwich Albion FC, football and sport participation to make a measurable difference to young people who are hard to reach and live in the highest need areas</li> <li>To work closely with girl's development, inclusive opportunities and disability specific engagement.</li> <li>Play a key role in realising the Foundation's vision of creating a proud Albion Family, engaged, inspired and reaching its potential. Delivering 10 million hours and making a measurable difference to 100,000 people in 10 years. 10:100:10</li> </ul>	
<b>Key Duties</b>	
<p>The Kicks Coach will:</p> <ul style="list-style-type: none"> <li>Work closely with the Youth Engagement Coordinator, as well as a range of partners to further develop our offer and ensure young people attending continue to benefit from the Premier League Kicks project.</li> <li>Ensure that all Premier League Core Kicks KPI's are met, and we are demonstrating a measurable difference for all participants and contribute to outstanding PL monitoring reports.</li> <li>To effectively engage with hard-to-reach young people (ages 8-18) at sessions; acting as a positive role model to inspire, motivate and empower young people to realise their potential.</li> <li>Ensure participants are supported and developed and that their progress is documented using a variety of mediums</li> <li>To support with the delivery of social action projects, tournaments and other events related to the Premier League Kicks project.</li> <li>To support the development of key hub and satellite sites in identified areas of most need at key times.</li> <li>Work in partnership with West Midlands Police, Youth Offending teams to ensure the right participants are referred and supported.</li> <li>Ensure that all data is collected and processed correctly and accurately, is up to date and uploaded to our online monitoring system, VIEWS.</li> </ul>	

- To survey participants attending sessions to gauge feedback on activities and to demonstrate the impact of the project.
  - Attend additional training and CPD opportunities linked to the role
  - Ensure a positive relationship between participants and police is nurtured and maintained.
- Work closely across The Albion Foundation to signpost participants in and out of Kicks, other Foundation programmes and external provider opportunities.

## The Albion Foundation Kicks Core Coach - Person Specification



Be part of our family

Education/Qualifications	Essential	Desirable	Measured
Minimum level 2 Football or other Coaching badge		✓	Application
Minimum level 2 Youth Work qualification		✓	Application
Essential First Aid and Safeguarding qualifications	✓		Application
<b>Knowledge and Experience</b>			
Experience in working with hard to reach young people in a sporting context	✓		Application
Experience of working on Kicks		✓	Application
Knowledge and understanding of safeguarding	✓		Interview
Experience of working with young people with challenging behaviour	✓		Application/interview
Knowledge of capturing and inputting data		✓	Interview
Knowledge of Sandwell area and the community		✓	Interview
<b>Skills and abilities</b>			
To use initiative, be adaptable to changing delivery environment	✓		Interview
Excellent verbal communication	✓		Interview

Be able to connect and relate to young people who display challenging behaviour	✓		Interview
Strong commitment to high standards and quality delivery	✓		Interview
Ability to encourage, engage, motivate, build relationships and inspire participants and staff	✓		Interview
<b>Personal</b>			
Hold a valid driving licence and use of your own vehicle	✓		Application
In date DBS	✓		
Hold the Foundation core values	✓		Interview
Be committed to working (mostly evenings and occasional weekends)	✓		Interview
Able to work within a diverse community and draw on individual strengths to promote equality & diversity	✓		Interview