

The Albion Foundation

Girls Football Coach - Job Description



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Job Title:	Girls Football Coach
Reports to:	Kicks Manager
Contract Term:	Part time (8 to 10 hours per week), 12 month – Fixed Term (January – December)
Salary:	£17,550 pro rata
Job Purpose	
<ul style="list-style-type: none"> • Use the power of West Bromwich Albion FC, football and sport participation to make a measurable difference to young females and offer a playing pathway we are proud of. • Provide a safe and enjoyable space for young females of all abilities to take part in sport to develop themselves as players and also as people. • Play a key role in realising the Foundation’s vision of creating a proud Albion Family, engaged, inspired and reaching its potential. Delivering 10 million hours and making a measurable difference to 100,000 people in 10 years. 10:100:10 	
Key Duties	
<p>The Girls Football Coach will:</p> <ul style="list-style-type: none"> • Be enthusiastic and have a passion to help grow female football at the Albion Foundation and beyond. • Work closely with the Kicks Manager, to further develop our female playing pathway and ensure young females attending continue to develop their knowledge and skills. • Deliver football sessions for females of all abilities and ages ranging from 8 – 16 years old and demonstrate a measurable difference for all participants to help contribute to outstanding monitoring reports. • To effectively engage with hard-to-reach young people at sessions; acting as a positive role model to inspire, motivate and empower young females to realise their potential. • Ensure participants are supported and developed and that their progress is documented using a variety of mediums such as; case studies. • Deliver on an array of female specific programmes such as Player Development Centres/Academies, Girls Football Camps, After school clubs, Female Leadership courses and many more. • To ensure safeguarding is at the fore of all sessions and attend additional training and CPD opportunities linked to the role. • Work closely across The Albion Foundation to signpost participants into the next stage or appropriate area of the female playing pathway. 	

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Girls Football Coach - Person Specification



Education/Qualifications	Essential	Desirable	Measured
Minimum level 1 Football or other Coaching badge	✓		Application
First Aid and Safeguarding qualifications	✓		Application
Knowledge and Experience			
Experience of working within Girls football	✓		Application
Knowledge and understanding of safeguarding - in date DBS	✓		Interview
Experience of working with young people with challenging behaviour	✓		Application/interview
Knowledge of capturing and inputting data		✓	Interview
Knowledge of Sandwell area and the community		✓	Interview
Skills and abilities			
To use initiative, be adaptable to changing delivery environment	✓		Interview
Excellent verbal communication	✓		Interview
Strong commitment to high standards and quality delivery	✓		Interview
Ability to encourage, engage, motivate, build relationships and inspire participants and staff	✓		Interview
Personal			
Hold a valid driving licence and use of your own vehicle	✓		Application
Hold the Foundation core values	✓		Interview
Be committed to working (<u>mostly evenings and weekends</u>)	✓		Interview
Able to work within a diverse community and draw on individual strengths to promote equality & diversity	✓		Interview