



Job Title	<b>FOUNDATION PHASE FOOTBALL COACH 9-11s (CASUAL/PART TIME)</b>
Reporting to	<b>ACADEMY MANAGER AND HEAD OF COACHING</b>
Department	<b>ACADEMY – FOUNDATION PHASE</b>
Location	<b>WBA ACADEMY BUILDING, HALFORDS LANE, WEST BROMWICH, B71 4LF</b>
Main Purpose	<b>TO DELIVERY COACHING SESSIONS TO ACADEMY PLAYERS 2-3 TIMES PER WEEK, WITH A GAME ON THE WEEKEND.</b>
Salary	<b>£10.00 PER HOUR</b>
Working Hours	<b>PART TIME (CASUAL) POSITION INCLUDING EVENINGS AND WEEKEND WORK</b>
Closing Date & Interviews	<b>CLOSING DATE FOR APPLICATIONS IS FRIDAY 4<sup>TH</sup> FEBRUARY 2022</b>

**For further information or to apply for this post please send your CV and cover letter to Academy Operations Manager , Chris Riley on email: [chris.riley@wbaafc.co.uk](mailto:chris.riley@wbaafc.co.uk)**

#### **DUTIES AND RESPONSIBILITIES**

- To support the delivery of the coaching syllabus to both engage and educate the players.
- To assist with the development and implementation of the coaching programme within the Academy, monitoring and adjusting the programme when required.
- Support online learning platform tools (PMA/Hudl)

**The duties and responsibilities described are not a comprehensive list and that additional tasks may be assigned to the employee from time to time; or the scope of the job may change as necessitated by business demands**

#### **ESSENTIAL AND DESIRABLE CRITERIA**

<b>Essential</b>	<b>Desirable</b>
<ul style="list-style-type: none"> <li>• <b>Hold the following qualifications as a minimum: UEFA B License and FA Youth Award (Modules 1, 2 &amp; 3 assessment)</b></li> </ul>	<ul style="list-style-type: none"> <li>• <b>Have previous coaching experience in an Academy or Elite football environment</b></li> </ul>

<ul style="list-style-type: none"> <li>• <b>Safeguarding and Protecting Children</b></li> <li>• <b>Enhanced DBS Clearance (required before starting)</b></li> <li>• <b>Emergency First Aid in Football (in date)</b></li> <li>• <b>Member of the FA Licensed Coaches Club</b></li> <li>• <b>Full driving license and use of own vehicle</b></li> <li>• <b>Proficient with the PMA system/Hudl</b></li> </ul>	<ul style="list-style-type: none"> <li>• <b>To hold or working towards a UEFA A Licence and/or Advanced Youth Award</b></li> </ul>
<b>PERSON SPECIFICATION</b>	
<ul style="list-style-type: none"> <li>• <b>Have a flexible attitude to work and be able to work independently and proactively</b></li> <li>• <b>Be organised and have good time management skills.</b></li> <li>• <b>Have a personable approach to efficiently deal with young footballers and their parents</b></li> <li>• <b>Ability to liaise with footballers, coaches, management and other football related individuals in a professional manner.</b></li> <li>• <b>Ability to work as part of a Multi-Disciplinary Team (MDT)</b></li> <li>• <b>Ability to work independently</b></li> </ul>	

### **Equality and Diversity**

West Bromwich Albion FC is an equal opportunities employer and is committed to provide equality and fairness for all employees and opposes all forms of unlawful and unfair discrimination and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status or pregnancy and maternity.

West Bromwich Albion Football Club also welcomes applications from suitably qualified members of the armed forces family.

### **Safer Recruitment**

West Bromwich Albion is committed to safeguarding and promoting the welfare of children, young people and adults at risk, therefore expect all staff and volunteers to share this commitment.

WBA's Safeguarding, Equality and Whistleblowing policies can be accessed here <https://www.wba.co.uk/club/about-us/club-policies>

**An Enhanced DBS check and references will be carried out prior to appointment in post.**