

The Albion Foundation

Youth Engagement Coach - Job Description



Be part of our family

Job Title:	Youth Engagement Coach
Reports to:	Youth Engagement Co-ordinator
Contract Term:	Part time, 6 month – Fixed Term (from 12 – 24 hours available)
Department:	Active Lifestyles
Salary:	£17,550 pro rata
Job Purpose	
<ul style="list-style-type: none"> • Use the power of West Bromwich Albion FC, football and sport participation to make a measurable difference to young people who are hard to reach and live in the highest need areas. • You will provide a safe and enjoyable space for physical activity for local participants and ensure sessions are adaptable and inclusive for all. • Play a key role in realising the Foundation’s vision of creating a proud Albion Family, engaged, inspired and reaching its potential. Delivering 10 million hours and making a measurable difference to 100,000 people in 10 years. 10:100:10 	
Key Duties	
<p>The Youth Engagement Coach will:</p> <ul style="list-style-type: none"> • Work closely with the Youth Engagement Coordinator, to further develop our local youth offer and ensure young people attending continue to benefit from the Premier League Kicks project. • Assist in surpassing all Premier League Kicks KPI’s and demonstrate a measurable difference for all participants to help contribute to outstanding Premier League monitoring report. • To effectively engage with hard-to-reach young people (ages 8-18) at sessions; acting as a positive role model to inspire, motivate and empower young people to realise their potential. • Ensure all provision is delivered in a safe environment with young people feeling safe by adhering to all safeguarding and health and safety regulations. • Ensure participants are supported and developed and that their progresses is documented using a variety of mediums such as; case studies. • To support with the delivery of social action projects, tournaments and other events related to the Premier League Kicks programme. • To support the development of key hub and satellite sites in identified areas of most need at key times. • Work in partnership with West Midlands Police, Youth Offending teams to ensure the right participants are referred and supported. • Attend additional training and CPD opportunities linked to the role • Work closely across The Albion Foundation to signpost participants in and out of Kicks, other Foundation programmes and external provider opportunities. 	

The Albion Foundation

Youth Engagement Coach - Person Specification



Education/Qualifications	Essential	Desirable	Measured
Minimum level 1 Football Coaching or another Coaching badge	✓		Application
Experience in Youth Work	✓		Application
First Aid and Safeguarding qualifications	✓		Application
Knowledge and Experience			
Experience in working with hard to reach young people in a sporting context	✓		Application
Knowledge and understanding of safeguarding	✓		Interview
Experience of working with young people with challenging behaviour	✓		Application/interview
Skills and abilities			
To use initiative, be adaptable to changing delivery environment	✓		Interview
Excellent verbal communication	✓		Interview
Be able to connect and relate to young people who display challenging behaviour	✓		Interview
Strong commitment to high standards and quality delivery	✓		Interview
Ability to encourage, engage, motivate, build relationships and inspire participants and staff	✓		Interview
Personal			
In date DBS – which is satisfactory to TAF	✓		Pre employment checks
Hold a valid driving licence and use of your own vehicle	✓		Application
Be committed to working unsociable hours (mostly afternoons and evenings)	✓		Interview

Able to work within a diverse community and draw on individual strengths to promote equality & diversity	✓		Interview
--	---	--	-----------