



# West Bromwich Albion Women and Girls Regional Talent Club Physiotherapist/ Sports Therapist Job Description

<b>Job Title:</b>	RTC Physiotherapist/ Sports Therapist
<b>Reports to:</b>	Director of Football
<b>Responsible for:</b>	RTC Teams (u12- u16)
<b>Location:</b>	The Hawthorns, Birmingham Road, B71 4LF
<b>Contract Term:</b>	Casual – Fixed Term
<b>Hours of work</b>	<p>It is anticipated that you will work 3 hours for each training session per week, x two sessions per week, plus a match day.</p> <p>Total hours= 8 hours</p> <p>You will manage your own time but will be expected to be present at all RTCs team training sessions and games and prepare and organise the above within your working week.</p> <p>You will be required to work outside of normal office hours, at evenings and weekends.</p>
<b>Salary Band:</b>	Zero Hour
<b>Salary:</b>	£14 per hour
<b>Job Purpose</b>	
<p>The post holder will be responsible for the safety, rehabilitation, injury prevention and therapy for all players in WBAWFC</p>	
<p>The <b>West Bromwich Albion FC Women’s and Girl’s Physiotherapist</b> will need:</p> <ul style="list-style-type: none"> <li>To deliver a minimum of 8 hours of service per week, including 3 hours x 2 evenings of training, and 2 hours on a game day.</li> <li>To provide physiotherapy services to all players.</li> <li>To promote and protect the health and well-being of all players.</li> <li>To monitor and assess all players for their fitness and injury status to train or play.</li> <li>To assess, diagnose, treat and rehabilitate all injuries and illnesses, analysing and designing the safest and quickest strategy to ensure a full return to training.</li> <li>To be responsible for pitch-side assessment and treatment of players during training and matches.</li> <li>To provide injury rehabilitation training of players, in conjunction with the S and C Coach, in preparation for return to play.</li> <li>To communicate injury status, rehabilitation strategies and return to training projections to the management team on a daily basis.</li> </ul>	

To maintain accurate and updated medical records of all WBAWFC players.

To conduct an annual audit of injuries and provide reports as requested by WBA RTC management team.

To ensure all medical supplies and equipment are fully stocked, replenished and secured as required.

To undertake appropriate professional development to keep abreast of industry best practice, especially in highlighted areas of weakness.

General:

Delivering the relevant reports and attend the relevant meetings as requested by the Chairman of WBA FC Women/ RTC.

Maintain relevant personal CPD to retain coaching and education qualifications and to develop your personal knowledge for the benefit of both yourself, WBA FC.

Complying with the company policy requirements for Equal opportunities, Racial Equality, Sex Discrimination and Disability.

Such other duties as may be appropriate to achieve the objectives of the post to assist the company in the fulfilment of its objectives commensurate with the post holder's salary grade, abilities and aptitudes.

You will be expected to accept reasonable flexibility in working arrangements and the allocations of duties to reflect the changing roles and responsibilities of West Bromwich Albion FC. Any changes arising will take into account salary and status. They will also be subject to discussion with individuals or sections within the organisation.

# West Bromwich Albion Women FC

## RTC Physiotherapist/ Sports therapist

### Person Specification



Qualifications	Essential	Desirable
Sports Therapists who must hold a degree in sports therapy or sports rehabilitation	✓	
Level 3 EMAiF (Emergency Medical Management in Football).		✓
The FA First Aid in Football Qualification	✓	
Knowledge and understanding of child protection issues including holding a current FA Safeguarding Children Workshop certificate	✓	
An accepted Enhanced FA CRB (Criminal Records Bureau) Disclosure	✓	
Indemnity insurance	✓	
An appreciation and experience of mentoring and developing other coaches	✓	
Full Driving licence	✓	
Car Owner	✓	
<b>Experience</b>		
Must be an outstanding practitioner and have previous proven track record of working within football coaching, the girls and women's game	✓	
Working across a public, private and voluntary sector in a multi-agency approach	✓	
Activity planning and a sound knowledge of the workings of a Professional Football Club and/or grass roots within an MDT	✓	