



# WBA Women FC

## Regional Talent Club Support Coach

### Job Description

<b>Job Title:</b>	West Bromwich Albion Regional Talent Club Support Coach
<b>Reports to:</b>	RTC Technical Director
<b>Responsible for:</b>	West Bromwich Albion RTC Age Group
<b>Location:</b>	The Hawthorns, Birmingham Road, B71 4LF
<b>Contract Term:</b>	11 months; July 1 <sup>st</sup> 2022- May 31 <sup>st</sup> 2023 – Casual
<b>Hours of work</b>	<p>You will be expected to work a minimum of 6 hours per week. It is anticipated that you will work each match day, home and away, and connect with players and staff during the week match day planning.</p> <p>You will be required to work outside of normal office hours, at evenings and weekends.</p> <p>This work can take place at a WBA RTC training venue, or from home.</p>
<b>Salary Band:</b>	Zero Hour
<b>Salary:</b>	£9.50 per hour (sliding scale)
<b>Job Purpose</b>	
<p>The post holder will be responsible for supporting within a coaching team tasked with coaching and developing a chosen age group in the Girl's Regional Talent.</p>	
<p>The <b>West Bromwich Albion FC Girl's Regional Talent Centre Support Coach</b> will be responsible for:</p> <p><b>Regional Talent Centre Age Group</b></p> <ul style="list-style-type: none"><li>• Helping to nurture the players within your age group to reach their potential in a fun, safe and challenging environment.</li><li>• Delivering or supporting high quality coaching to sessions to develop all players within your age group. Sessions should be in line with Senior Managers expectations and recognise vision and philosophy, and what is suitable for the players.</li><li>• Ensuring that players and parents abide by the Club's Code of Conduct and Respect guidelines</li><li>• Support the recruitment processes of bringing players to the FC in line with our core values and trial process with fairness and without bias.</li><li>• To liaise with other age group coaches around best practise, players going through age group transitions etc.</li><li>• Complete all admin processes, session planning methodology, reviews and other operational requirements on time and to a high quality.</li></ul>	

- Attend 100% of CPD events lead by Head of Coaching/ Technical Director/ Head of Women's football, and undertake in your own CPD programme
- To work where possible with the Head of Women's football, WBA FC Women's Development coaches, and WBA FC Girls RTC Lead and senior staff to develop and embed a transparent and productive philosophy and 'on pitch identity'.
- To observe a minimum of 2 x Match Days for the age group above and below your own age group.

### **General**

Ensure the Girl's RTC compliments strategically and operationally West Bromwich Albion Football Club and The Albion Foundation

Work with schools, colleges and University to develop further initiatives and opportunities across curriculum and beyond.

Develop resources that support professional development of staff within the Foundation and participants of the programme where necessary.

Developing and strengthening links with external organisations that fall within the department (e.g. WBA FC Academy, FA, Sandwell Academy, UCB, Newham University, local junior clubs).

Ensuring all activities are delivered in accordance with The Foundation and Governing Body Health & Safety Guidelines and the Welfare of all participants is paramount.

Maintain relevant personal CPD to retain coaching and education qualifications and to develop your personal knowledge for the benefit of both yourself, WBA FC & The Albion Foundation

Complying with the company policy requirements for Equal opportunities, Racial Equality, Sex Discrimination and Disability.

Using ICT as required and to gain qualifications appropriate within the field in order to carry out the role of the job.

Such other duties as may be appropriate to achieve the objectives of the post to assist the company in the fulfilment of its objectives commensurate with the post holder's salary grade, abilities and aptitudes.

You will be expected to accept reasonable flexibility in working arrangements and the allocations of duties to reflect the changing roles and responsibilities of West Bromwich Albion FC. Any changes arising will consider salary and status. They will also be subject to discussion with individuals or sections within the organisation.

To represent West Bromwich Albion Football Club in a professional manner regarding to dress, presentation, personal hygiene, attitude, conduct and professionalism.

To be able to work flexible and unsociable hours where the role of the job requires.

# West Bromwich Albion Women FC

## RTC Support Coach

### Person Specification



Qualifications	Essential	Desirable
The FA First Aid in Football Qualification/ Workplace First Aid	✓	
Knowledge and understanding of child protection issues including holding a current FA Safeguarding Children Workshop certificate	✓	
An accepted Enhanced FA DBS (Disclosure & Barring Service)	✓	
FA Level 2	✓	
UEFA B/ Level 3	For u16s' Support Coach	For other age groups
An appreciation and experience of working with coaches in a multi-disciplinary team	✓	
Full Driving licence	✓	
Car Owner	✓	
<b>Experience</b>		
Must be an outstanding communicator, and have excellent co-ordination and organisation skills.	✓	
Working across a public, private and voluntary sector in a multi-agency approach	✓	
Activity planning and a sound knowledge of the workings of a Professional Football Club and/or grass roots within an MDT	✓	