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## The Albion Foundation Community Champion (Diversity and Inclusion) – Job Description

<b>Job Title:</b>	Community Champion (Diversity and Inclusion)
<b>Reports to:</b>	Head of People & Workforce Development Coordinator
<b>Contract Term:</b>	12 months first instance
<b>Department:</b>	People (Go Local)
<b>Salary:</b>	£11 - £17 per hour
<b>Job Purpose</b>	
<p>The purpose of the Community Champion is to identify, build and deliver support opportunities for the local community surrounding West Bromwich Albion FC, by engaging with underrepresented groups to improve physical and mental well-being and champion Diversity and Inclusion, Women &amp; Girls.</p> <p>As part of our Community Champion offer, we have some principles that allow us to give structure and individual roles:</p> <ul style="list-style-type: none"><li>- BESPOKE – Made for a particular need in a certain area or community to encourage and support new people into roles as deliverer, volunteer and coach.</li><li>- CONNECTED – Familiar with the community they wish to help, creating greater confidence for community members and become involved with community provision.</li><li>- PERSONAL – Built on relationships and trust.</li><li>- CREATIVE – Being curious in finding new and appropriate ways of empowering, engaging and inspiring others to feel they belong.</li></ul> <p>Each role will be offered within the following towns of Sandwell:</p> <ul style="list-style-type: none"><li>- Smethwick, Soho &amp; Victoria</li><li>- Smethwick, St Pauls</li><li>- West Bromwich, Central</li></ul>	
<b>Key responsibilities (Diversity and Inclusion):</b>	
<ul style="list-style-type: none"><li>- Help us deliver targeted focussed provision in a specific ward in Smethwick or West Bromwich, where we aim to develop mutually beneficial partnerships with schools, colleges, community and faith groups.</li><li>- Raise awareness and involvement of the whole family to improve health and well-being.</li><li>- Support in creating exciting opportunities through physical and mental health activities to enhance the life of the local community, in particular underrepresented groups, surrounding WBA FC.</li><li>- Support the delivery of sport, exercise and community sessions within the Albion Foundations facilities and community partners venues.</li></ul>	



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- Build relationships with the local community, understand their needs and collaborate with the Foundation to ensure a joint approach is implemented.
  - Refer the local community to the best pathway for them to reach their potential, using the female, male, adult and SEND pathways.
  - Attend meetings aimed at providing clarity on work programmes, development opportunities and good practice sharing.
  - Identify gaps in current provision, through local intel to help us act as an umbrella organisation to seek the funding and expertise to fill them.
  - Identify volunteers from ethnically diverse communities that can continue to support the current workforce.
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## The Albion Foundation Community Champion (Diversity and Inclusion) - Person Specification

<b>Knowledge and Experience</b>	Essential	Desirable
Experience of volunteering within the local community	✓	
Ability to build trust and develop effective working relationships with people of all ages and backgrounds	✓	
Ability to deliver sports activities to engage with the local community	✓	
A role model to people from ethnically diverse communities and a connector of people and projects	✓	
Knowledge and understanding of safeguarding	✓	
Understanding of challenges and barriers faced by people from black and Asian communities to get into coaching	✓	
<b>Skills and abilities</b>		
To use initiative, be adaptable to changing delivery environment	✓	
Strong commitment to high standards and quality delivery	✓	
<b>Personal</b>		
In date DBS – which is satisfactory to TAF	✓	
Hold a valid driving licence and use of your own vehicle		✓
A commitment to the principles of equality and diversity	✓	
Flexible in approach with willingness to work evenings and weekends	✓	
Able to work within a diverse community and draw on individual strengths to promote equality & diversity	✓	