

ETC Mentee Coach – Role Description

The Albion Foundation is the official charity partner of West Bromwich Albion Football Club.

A Proud Albion Family, Engaged, Inspired and Achieving its Potential.

Making a measurable difference in the heart of our community.

We Care About Making a Difference.

Diversity is important to us; Growing, Maintaining and Promoting a diverse team is top priority for us. We encourage applications from a diverse range of suitably qualified candidates and would encourage Sandwell residents to apply.

Job Title:	Girls Emerging Talent Centre Mentee Coach (Volunteer)
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Reports to:	Player Development Lead & Workforce Development Lead
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Contract term:	10-months (September 25 – May 26 for 30 weeks)
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Hours of work	ETC Training Tuesdays 18:00 – 19:30pm (1.5 hours)
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Department:	Active Lifestyles – Female Football Pathway
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Role purpose

The purpose of the ETC Mentee Coach is to develop alongside ETC Coaches to support players within the specified ETC age group to attain the highest levels of performance possible in a safe, secure and supportive environment. You will drive and nurture a positive culture within the training group. Be a coach who makes the ETC a place where players learn, have fun and develop a love for the game. You will support the age group coach in delivering football coaching sessions in line with the ETC curriculum/blueprint and be responsible for delivering football coaching sessions.

You will be an advocate and guardian of the women's game.

Key responsibilities

Coaching Programme:

- Support & Deliver high quality football coaching sessions to develop all players within your age group, with support of the Lead coach.
- Sessions should be implemented in-line with club methodology within our player development curriculum, and recognise vision and philosophy, and what is suitable for the players.
- Continuously seek alternative ways to develop players holistically, as players but more importantly as people.
- To liaise with other age group coaches around best practise.
- Support the age group lead coach in the planning, preparation, delivery and evaluation of coaching sessions.

- Share views and opinions on players development in an open minded and positive way.
- Coach in a way that ensures players:
 - Are encouraged to ask questions and seek feedback for improvement and clarity.
 - Are encouraged to have input to footballing decisions and their own learning.
 - Are communicated the 'why' as well as the 'what' of decisions.
 - Know and understand the purpose of the 'why' of training sessions.
 - Input into selection decisions (e.g., attend trial and take part in section decisions after the event)
 - Work across age groups where possible.

Self-Development:

- Seek feedback from others and reflect on personal behaviour and performance to identify areas for improvement.
- Create and maintain a personalised Development Action Plan (DAP), taking input and feedback from a variety of sources.
- Review personal competencies against job specification and identify areas for improvement.
- Attend CPD events and undertake CPD activities in line with identified development themes.
- Be aware of current research and insight to support programme and coaching development.
- Work with an advisor or mentor outside the ETC.

For all Albion Foundation staff

- Promote a positive and professional image at all times including appearance and punctuality.
- Have an understanding of the Albion Foundation departments and projects and encourage additional participation.
- Attend performance reviews, staff meetings and training as requested.
- Any other duties deemed appropriate by line manager or equivalent.